

Charnwood U3A

GUIDELINES TO SAFEGUARDING POLICY

Introduction

CharnwoodU3A, in accordance with the advice of The Charity Commission and the Third Age Trust, has adopted a policy** which seeks:

- To welcome all potential members in their third age and;
- To safeguard all members from abuse while attending U3A meetings and events.

Key Principles

Charnwood U3A welcomes all members and potential members regardless of social standing, educational background, ethnicity, religion or sexual orientation.

All reasonable efforts will be made to facilitate the membership and participation of the frail, vulnerable or disabled, including enabling them to be accompanied by a non-member carer, if appropriate.

Charnwood U3A will seek to prevent any prejudice, bullying or harassment of members at group meetings or other U3A events. Any difficulties in this area should be reported to a member of the Committee.

If an instance or an allegation of actual abuse or neglect of a vulnerable member is brought to the attention of another member, even if the abuse occurs outside the aegis of Charnwood U3A, it should be brought to the attention of the Committee, who will seek guidance as to whether and how the matter should be taken forward.

Charnwood U3A acknowledges its responsibility to review and monitor the implementation of the policy annually and to ensure that its Committee, its Group Leaders and other members understand and are reminded of the policy from time to time.

Adopted by Charnwood U3A Committee February 2020

** The full document “Charnwood U3A Safeguarding Policy and Procedure” can be located in the Members Area on the Charnwood U3A website.